

## Voting results - Overview

<b>Item 2</b>	<b>Formal approval of the actions of the members of the Management Board</b>	(adopted)
	345,401,560 Shares for which valid votes were cast (= 95.13 % of capital stock)	
	345,108,174 Yes votes (99.92 %)	
	293,386 No votes (0.08 %)	
<b>Item 3.</b>	<b>Formal approval of the actions of the members of the Supervisory Board</b>	(adopted)
	345,410,860 Shares for which valid votes were cast (= 95.13 % of capital stock)	
	345,117,734 Yes votes (99.92 %)	
	293,126 No votes (0.08 %)	
<b>Item 4.1</b>	<b>Election of the auditor for the financial year 2025/26</b>	(adopted)
	345,425,388 Shares for which valid votes were cast (= 95.13 % of capital stock)	
	345,317,693 Yes votes (99.97 %)	
	107,695 No votes (0.03 %)	
<b>Item 4.2</b>	<b>Election of the auditor for the financial year 2026/27</b>	(adopted)
	345,424,948 Shares for which valid votes were cast (= 95.13 % of capital stock)	
	345,337,753 Yes votes (99.97 %)	
	87,195 No votes (0.03 %)	
<b>Item 5</b>	<b>Election of the auditor of the sustainability reporting</b>	(adopted)
	345,424,685 Shares for which valid votes were cast (= 95.13 % of capital stock)	
	345,314,288 Yes votes (99.97 %)	
	110,397 No votes (0.03 %)	
<b>Item 6.1</b>	<b>Elections to the Supervisory Board – Gwyn Burr</b>	(adopted)
	345,411,938 Shares for which valid votes were cast (= 95.13 % of capital stock)	
	345,144,326 Yes votes (99.92 %)	
	267,612 No votes (0.08 %)	
<b>Item 6.2</b>	<b>Elections to the Supervisory Board – Jana Cejpková, Ph.D.</b>	(adopted)
	345,423,908 Shares for which valid votes were cast (= 95.13 % of capital stock)	
	345,128,931 Yes votes (99.91 %)	
	294,977 No votes (0.09 %)	
<b>Item 6.3</b>	<b>Elections to the Supervisory Board – Georg Vomhof</b>	(adopted)
	345,407,668 Shares for which valid votes were cast (= 95.13 % of capital stock)	
	344,333,012 Yes votes (99.69 %)	
	1,074,656 No votes (0.31 %)	
<b>Item 6.4</b>	<b>Elections to the Supervisory Board – Tomáš Miracký</b>	(adopted)
	345,423,978 Shares for which valid votes were cast (= 95.13 % of capital stock)	
	345,128,377 Yes votes (99.91 %)	
	295,601 No votes (0.09 %)	
<b>Item 7</b>	<b>Conversion of bearer shares into registered shares and corresponding amendments to the Articles of Association in § 4 (Capital Stock and Shares) and § 16 (Right to Attend)</b>	(adopted)
	345,410,711 Shares for which valid votes were cast (= 95.13 % of capital stock)	
	345,307,237 Yes votes (99.97 %)	
	103,474 No votes (0.03 %)	

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**Item 8**      **Amendments to the Articles of Association in § 2 (Purpose of the Company), § 4 (Capital Stock and Shares), § 11 (Committees), § 13 (Remuneration of the Supervisory Board), § 15 (Venue, Convening), § 17 (Chairmanship), § 20 (Annual Financial Statements and Appropriation of Profits) and § 22 (Other Information)**      (adopted)

345,423,568	Shares for which valid votes were cast (= 95.13 % of capital stock)
345,301,591	Yes votes      (99.96 %)
121,977	No votes      (0.04 %)