



**Information pursuant to Implementing Regulation (EU) 2018/1212 (EU-DVO) for the notification pursuant to § 125 of the  
German Stock Corporation Act (AktG) of METRO AG**

**Information for ordinary share DE000BFB0019 / Information for preferred share DE000BFB0027**

| <b>A. Specification of the message</b> |   |
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| 1. Unique identifier of the event      | 8493cc853fb3f011b54efb94960de979  |
| 2. Type of message                     | Convocation of the Annual General Meeting<br>[Formal indication pursuant to EU-DVO: NEWM] |
| <b>B. Specification of the issuer</b>  |   |
| 1.1. ISIN-ordinary share               | DE000BFB0019  |
| 1.2. ISIN-preferred share              | DE000BFB0027  |
| 2. Name of issuer                      | METRO AG  |
| <b>C. Specification of the meeting</b> |   |
| 1. Date of the General Meeting         | 05 March 2026<br>[Formal indication pursuant to EU-DVO: 20260305]                         |
| 2. Time of the General Meeting         | 10:00 (CET)<br>[Formal indication pursuant to EU-DVO: 09:00 UTC]                          |
| 3. Type of General Meeting             | Annual General Meeting<br>[Formal indication pursuant to EU-DVO: GMET]                    |

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| 4. Location of the General Meeting             | <p>URL to the Company's online shareholder service to follow the Annual General Meeting in video and audio and to exercise shareholder rights: <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a></p> <p>The place of the Annual General Meeting within the meaning of the German Stock Corporation Act (AktG) is the registered office of the Company, Metro-Straße 1, 40235 Düsseldorf, Germany.</p>  |
| 5. Record Date                                 | <p>11 February 2026, 24:00 (CET)</p> <p>For this purpose, a proof of share ownership in the Company from the last intermediary pursuant to § 67c para. 3 German Stock Corporation Act (AktG) is required. If this is not possible, special proof of share ownership issued in writing by the custodian bank shall suffice. Pursuant to § 123 para. 4 sent. 2 German Stock Corporation Act (AktG), the proof must refer to the close of business on the 22nd day before the virtual Annual General Meeting - i.e. Wednesday, 11 February 2026, 24:00 (CET) ("Record Date").</p> <p>[Formal indication pursuant to EU-DVO: 20260211, 23:00 UTC]</p> |
| 6. Uniform Resource Locator (URL)              | <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>  |
| <b>D. Participation in the General Meeting</b> |   |
| 1. Method of participation by shareholder      | <p>Following the online video and audio transmission and participating in the Annual General Meeting via the InvestorPortal</p> <p>Exercise of voting rights by electronic postal vote</p> <p>Exercise of voting rights by granting power of attorney and issuing instructions to the proxies appointed by the Company</p> <p>[Formal indication pursuant to EU-DVO: EV, PX]</p>  |

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| 2. Issuer deadline for the notification of participation | <p>Registration for the Annual General Meeting until:</p> <p>26 February 2026, 24:00 (CET) (receipt decisive)</p> <p>[Formal indication pursuant to EU-DVO: 20260226, 23:00 UTC]</p> <p>The exercise of voting rights by electronic postal vote, the exercise of voting rights by granting power of attorney and instructions to the proxies appointed by the Company as well as the follow-up of the virtual Annual General Meeting by means of electronic video and audio transmission require proper registration and special proof of shareholding (see C.5). The relevant deadlines for exercising these rights are set out in D.3.</p>   |
| 3. Issuer deadline for voting                            | <p>Exercise of voting rights by electronic postal vote / Exercise of voting rights by granting power of attorney and instructions to the proxies nominated by the Company / Authorisation of third parties,</p> <ul style="list-style-type: none"> <li>- electronically via the InvestorPortal (<a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>): on the day of the Annual General Meeting on 05 March 2026 at the time determined by the chairman of the meeting during the Annual General Meeting in the context of the voting process</li> </ul> <p>[Formal indication pursuant to EU-DVO: 20260305]</p> <ul style="list-style-type: none"> <li>- by e-mail (only exercising voting rights by way of granting power of attorney and instructions to the proxies nominated by the Company): 04 March 2026, 18:00 (CET) (receipt decisive)</li> </ul> <p>[Formal indication pursuant to EU-DVO: 20260304, 17:00 UTC]</p> |
| <b>E. Agenda – agenda item 1</b>                         |  |
| 1. Unique identifier of the agenda item                  | 1  |
| 2. Title of the agenda item                              | EN - Presentation of annual reports  |

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| 3. Uniform Resource Locator (URL) of the materials | <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>   |
| 4. Vote  | None<br><br>[Formal indication pursuant to EU-DVO: -]  |
| 5. Alternative voting options                      | None<br><br>[Formal indication pursuant to EU-DVO: -]  |
| <b>E. Agenda – agenda item 2</b>                   |  |
| 1. Unique identifier of the agenda item            | 2  |
| 2. Title of the agenda item                        | EN - Formal approval of the actions of the members of the Management Board   |
| 3. Uniform Resource Locator (URL) of the materials | <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>   |
| 4. Vote  | Binding vote<br><br>[Formal indication pursuant to EU-DVO: BV]   |
| 5. Alternative voting options                      | Endorsement<br><br>Rejection<br><br>Abstention<br><br>Non-participation in the vote by submitting an incomplete voting form to this extent<br><br>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL] |
| <b>E. Agenda – agenda item 3</b>                   |  |
| 1. Unique identifier of the agenda item            | 3  |

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| 2. Title of the agenda item                        | EN - Formal approval of the actions of the members of the Supervisory Board  |
| 3. Uniform Resource Locator (URL) of the materials | <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>   |
| 4. Vote  | Binding vote<br><br>[Formal indication pursuant to EU-DVO: BV]   |
| 5. Alternative voting options                      | Endorsement<br><br>Rejection<br><br>Abstention<br><br>Non-participation in the vote by submitting an incomplete voting form to this extent<br><br>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL] |

#### **E. Agenda – agenda item 4.1**

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| 1. Unique identifier of the agenda item            | 4.1  |
| 2. Title of the agenda item                        | EN - Election of the auditor for the financial year 2025/26                                      |
| 3. Uniform Resource Locator (URL) of the materials | <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a> |
| 4. Vote  | Binding vote<br><br>[Formal indication pursuant to EU-DVO: BV]                                   |

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| 5. Alternative voting options                      | <p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p> |
| <b>E. Agenda – agenda item 4.2</b>                 |   |
| 1. Unique identifier of the agenda item            | 4.2   |
| 2. Title of the agenda item                        | EN - Election of the auditor for the financial year 2026/27   |
| 3. Uniform Resource Locator (URL) of the materials | www.metroag.de/annual-general-meeting   |
| 4. Vote  | <p>Binding vote</p> <p>[Formal indication pursuant to EU-DVO: BV]</p>   |
| 5. Alternative voting options                      | <p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p> |
| <b>E. Agenda – agenda item 5</b>                   |   |
| 1. Unique identifier of the agenda item            | 5   |

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| 2. Title of the agenda item                        | EN - Election of the auditor of the sustainability reporting  |
| 3. Uniform Resource Locator (URL) of the materials | <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>  |
| 4. Vote  | <p>Binding vote</p> <p>[Formal indication pursuant to EU-DVO: BV]</p>   |
| 5. Alternative voting options                      | <p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p> |

#### **E. Agenda – agenda item 6.1**

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| 1. Unique identifier of the agenda item            | 6.1  |
| 2. Title of agenda item                            | EN - Elections to the Supervisory Board – Gwyn Burr  |
| 3. Uniform Resource Locator (URL) of the materials | <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a> |
| 4. Vote  | <p>Binding vote</p> <p>[Formal indication pursuant to EU-DVO: BV]</p>                            |

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| 5. Alternative voting options                      | <p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p> |
| <b>E. Agenda – agenda item 6.2</b>                 |   |
| 1. Unique identifier of the agenda item            | 6.2   |
| 2. Title of agenda item                            | EN - Elections to the Supervisory Board – Jana Cejpková, Ph.D.  |
| 3. Uniform Resource Locator (URL) of the materials | <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>  |
| 4. Vote  | <p>Binding vote</p> <p>[Formal indication pursuant to EU-DVO: BV]</p>   |
| 5. Alternative voting options                      | <p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p> |
| <b>E. Agenda – agenda item 6.3</b>                 |   |
| 1. Unique identifier of the agenda item            | 6.3   |
| 2. Title of agenda item                            | EN - Elections to the Supervisory Board – Georg Vomhof  |

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| 3. Uniform Resource Locator (URL) of the materials | <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>   |
| 4. Vote  | Binding vote<br><br>[Formal indication pursuant to EU-DVO: BV]   |
| 5. Alternative voting options                      | Endorsement<br><br>Rejection<br><br>Abstention<br><br>Non-participation in the vote by submitting an incomplete voting form to this extent<br><br>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL] |

#### **E. Agenda – agenda item 6.4**

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| 1. Unique identifier of the agenda item            | 6.4  |
| 2. Title of agenda item                            | EN - Elections to the Supervisory Board – Tomáš Miřacký  |
| 3. Uniform Resource Locator (URL) of the materials | <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a> |
| 4. Vote  | Binding vote<br><br>[Formal indication pursuant to EU-DVO: BV]                                   |

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| 5. Alternative voting options                      | <p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p> |
| <b>E. Agenda – agenda item 7</b>                   |   |
| 1. Unique identifier of the agenda item            | 7   |
| 2. Title of agenda item                            | EN - Conversion of bearer shares into registered shares and corresponding amendments to the Articles of Association in § 4 (Capital Stock and Shares) and § 16 (Right to Attend)                                |
| 3. Uniform Resource Locator (URL) of the materials | <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>  |
| 4. Vote  | <p>Binding vote</p> <p>[Formal indication pursuant to EU-DVO: BV]</p>   |
| 5. Alternative voting options                      | <p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p> |
| <b>E. Agenda – agenda item 8</b>                   |   |
| 1. Unique identifier of the agenda item            | 8   |

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| 2. Title of agenda item  | EN - Amendments to the Articles of Association in § 2 (Purpose of the Company), § 4 (Capital Stock and Shares), § 11 (Committees), § 13 (Remuneration of the Supervisory Board), § 15 (Venue, Convening), § 17 (Chairmanship), § 20 (Annual Financial Statements and Appropriation of Profits) and § 22 (Other Information) |
| 3. Uniform Resource Locator (URL) of the materials   | <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>  |
| 4. Vote  | Binding vote<br><br>[Formal indication pursuant to EU-DVO: BV]  |
| 5. Alternative voting options  | Endorsement<br><br>Rejection<br><br>Abstention<br><br>Non-participation in the vote by submitting an incomplete voting form to this extent<br><br>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]  |
| <b>F. Shareholder right – Motions to supplement the agenda pursuant to § 122 para. 2 German Stock Corporation Act (AktG)</b> |   |
| 1. Object of deadline  | Transmission of motions to supplement the agenda  |
| 2. Applicable issuer deadline  | 08 February 2026, 24:00 (CET) (receipt decisive)<br><br>[Formal indication pursuant to EU-DVO: 20260208, 23:00 UTC]   |
| <b>F. Shareholder right – Motion pursuant to § 126 para. 1 German Stock Corporation Act (AktG)</b>                           |   |
| 1. Object of deadline  | Transmission of counter-motions to the resolution proposed on the agenda items  |

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| 2. Applicable issuer deadline  | 18 February 2026, 24:00 (CET) (receipt decisive)<br><br>[Formal indication pursuant to EU-DVO: 20260218, 23:00 UTC]   |
| <b>F. Shareholder right – Election proposals pursuant to § 127 German Stock Corporation Act (AktG)</b>   |   |
| 1. Object of deadline  | Transmission of the election proposals for the election of Supervisory Board members, auditors or auditors of the sustainability reporting                                  |
| 2. Applicable issuer deadline  | 18 February 2026, 24:00 (CET) (receipt decisive)<br><br>[Formal indication pursuant to EU-DVO: 20260218, 23:00 UTC]   |
| <b>F. Shareholder right – Right to submit statements pursuant to §§ 118a para. 1 sent. 2 no. 6, 130a para. 1 to 4 German Stock Corporation Act (AktG)</b>  |   |
| 1. Object of deadline  | Electronic transmission of statements on agenda items   |
| 2. Applicable issuer deadline  | 27 February 2026, 24:00 (CET) (receipt decisive)<br><br>[Formal indication pursuant to EU-DVO: 20260227, 23:00 UTC]   |
| <b>F. Shareholder right – Right to speak pursuant to §§ 118a para. 1 sent. 2 no. 7, 130a para. 5 to 6 German Stock Corporation Act (AktG) and right to obtain information pursuant to §§ 118a para. 1 sent. 2 no. 4, 131 para. 1 German Stock Corporation Act (AktG)</b> |   |
| 1. Object of deadline  | Right to speak and right to obtain information by means of video communication  |
| 2. Applicable issuer deadline  | On 05 March 2026 from the beginning of the Annual General Meeting until the time determined by the chairman of the meeting [Formal indication pursuant to EU-DVO: 20260305] |

| <b>F. Shareholder right – Motions and election proposals during the General Meeting pursuant to §§ 118a para. 1 sent. 2 no. 3 German Stock Corporation Act (AktG)</b>                             |  |
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| 1. Object of deadline   | Transmission of motions and election proposals during the Annual General Meeting by means of video communication   |
| 2. Applicable issuer deadline   | On 05 March 2026 from the beginning of the Annual General Meeting until the time determined by the chairman of the meeting<br><br>[Formal indication pursuant to EU-DVO: 20260305]                       |
| <b>F. Shareholder right – Electronic filing of objections against resolutions of the General Meeting pursuant to §§ 118a para. 1 sent. 2 no. 8, 245 no. 1 German Stock Corporation Act (AktG)</b> |  |
| 1. Object of deadline   | Electronic filing of objections against resolutions of the Annual General Meeting  |
| 2. Applicable issuer deadline   | On 05 March 2026 from the beginning of the Annual General Meeting until the closure of the Annual General Meeting by the chairman of the meeting<br><br>[Formal indication pursuant to EU-DVO: 20260305] |