



Information pursuant to Implementing Regulation (EU) 2018/1212 (EU-DVO) for the notification pursuant to § 125 of the German Stock Corporation Act (AktG) of METRO AG

Information for ordinary share DE000BFB0019 / Information for preferred share DE000BFB0027

<b>A. Specification of the message</b>	
1. Unique identifier of the event	95205982c177ee11b52c00505696f23c
2. Type of message	Convocation of the Annual General Meeting  [Formal indication pursuant to EU-DVO: NEWM]
<b>B. Specification of the issuer</b>	
1.1. ISIN-ordinary share	DE000BFB0019
1.2. ISIN- preferred share	DE000BFB0027
2. Name of issuer	METRO AG
<b>C. Specification of the meeting</b>	
1. Date of the General Meeting	7 February 2024  [Formal indication pursuant to EU-DVO: 20240207]
2. Time of the General Meeting	11:00 (CET)  [Formal indication pursuant to EU-DVO: 10:00 UTC]
3. Type of General Meeting	Annual General Meeting  [Formal indication pursuant to EU-DVO: GMET]

4. Location of the General Meeting	<p>URL to the Company's online shareholder service to follow the Annual General Meeting in video and audio and to exercise shareholder rights:  <a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a></p> <p>The place of the Annual General Meeting within the meaning of the German Stock Corporation Act (AktG) is the registered office of the Company, Metro-Straße 1, 40235 Düsseldorf, Germany.</p>
5. Record Date	<p>16 January 2024, 24:00 (CET)</p> <p>For this purpose, a proof of share ownership in the Company from the last intermediary pursuant to § 67c (3) German Stock Corporation Act is required. Pursuant to § 123 (4) sent. 2 German Stock Corporation Act, as amended by the Act on the Financing of Future-Proof Investments (<i>ZukunftsfinanzierungsG</i>), the evidence must refer to the close of business on the twenty-second day before the virtual Annual General Meeting - i.e. Tuesday, 16 January, 2024, 24:00 (CET) ("Record Date"). In terms of substantive law, the Record Date corresponds to the relevant time under the previous provision of § 123 (4) sent. 2 German Stock Corporation Act (former version) and § 16 (2) sent. 3 of the Company's Articles of Association, i.e. the beginning of the twenty-first day before the Annual General Meeting, i.e. Wednesday, 17 January, 2024, 0:00 (CET).</p> <p>[Formal indication pursuant to EU-DVO: 20240116, 23:00 UTC]</p>
6. Uniform Resource Locator (URL)	<p><a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a></p>
<b>D. Participation in the General Meeting</b>	
1. Method of participation by shareholder	<p>Follow-up of the virtual general meeting by means of electronic video and audio transmission</p> <p>Exercise of voting rights by electronic postal vote</p> <p>Exercise of voting rights by granting power of attorney and issuing instructions to the proxies appointed by the Company</p> <p>[Formal indication pursuant to EU-DVO: EV, PX]</p>

2. Issuer deadline for the notification of participation	<p>Registration for the Annual General Meeting until:</p> <p>31 January 2024, 24:00 (CET) (receipt decisive)</p> <p>[Formal indication pursuant to EU-DVO: 20240131, 23:00 UTC]</p> <p>The exercise of voting rights by electronic postal vote, the exercise of voting rights by granting power of attorney and instructions to the proxies appointed by the Company as well as the follow-up of the virtual General Meeting by means of electronic video and audio transmission require proper registration and special proof of shareholding (see C.5). The relevant deadlines for exercising these rights are set out in D.3.</p>
3. Issuer deadline for voting	<p>Exercise of voting rights by electronic postal vote / Exercise of voting rights by granting power of attorney and instructions to the proxies nominated by the Company / Authorisation of third parties,</p> <ul style="list-style-type: none"> <li>- electronically via the InvestorPortal (<a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>): by the day of the Annual General Meeting on 7 February 2024 at the time determined by the chairman of the meeting during the Annual General Meeting in the context of the voting process</li> </ul> <p>[Formal indication pursuant to EU-DVO: 20240207]</p> <ul style="list-style-type: none"> <li>- by e-mail (only exercising voting rights by way of granting power of attorney and instructions to the proxies nominated by the Company): 6 February 2024, 18:00 (CET) (receipt decisive)</li> </ul> <p>[Formal indication pursuant to EU-DVO: 20240206, 17:00 UTC]</p>
<b>E. Agenda – agenda item 1</b>	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of annual reports

3. Uniform Resource Locator (URL) of the materials	<a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>
4. Vote	None [Formal indication pursuant to EU-DVO: -]
5. Alternative voting options	None [Formal indication pursuant to EU-DVO: -]
<b>E. Agenda – agenda item 2</b>	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Appropriation of balance sheet profit
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>
4. Vote	Binding vote [Formal indication pursuant to EU-DVO: BV]
5. . Alternative voting options	Endorsement  Rejection  Abstention  Non-participation in the vote by submitting an incomplete voting form to this extent  [Formal indication pursuant to EU-DVO: VF, VA, AB, BL]
<b>E. Agenda – agenda item 3</b>	
1. Unique identifier of the agenda item	3

2. Title of the agenda item	Formal approval of the actions of the members of the Management Board
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>
4. Vote	Binding vote  [Formal indication pursuant to EU-DVO: BV]
5. . Alternative voting options	Endorsement  Rejection  Abstention  Non-participation in the vote by submitting an incomplete voting form to this extent  [Formal indication pursuant to EU-DVO: VF, VA, AB, BL]
<b>E. Agenda – agenda item 4</b>	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Formal approval of the actions of the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>
4. Vote	Binding vote  [Formal indication pursuant to EU-DVO: BV]

5. Alternative voting options	<p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p>
<b>E. Agenda – agenda item 5</b>	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Election of the auditor
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>
4. Vote	<p>Binding vote</p> <p>[Formal indication pursuant to EU-DVO: BV]</p>
5. Alternative voting options	<p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p>
<b>E. Agenda – agenda item 6.1</b>	
1. Unique identifier of the agenda item	6.1

2. Title of agenda item	Elections to the Supervisory Board – Jürgen Steinemann
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>
4. Vote	<p>Binding vote</p> <p>[Formal indication pursuant to EU-DVO: BV]</p>
5. Alternative voting options	<p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p>
	<p><u>Reference:</u></p> <p>Memberships of Mr Jürgen Steinemann in other statutory supervisory boards of German companies:</p> <ul style="list-style-type: none"> <li>— Big Dutchman AG, Vechta, Germany (Chairman until 31 December 2023, thereafter ordinary member)</li> </ul> <p>Memberships of Mr Jürgen Steinemann in comparable German and international boards of business enterprises:</p> <ul style="list-style-type: none"> <li>— Bankiva B.V., Wezep, the Netherlands – Supervisory Board (Chairman)</li> <li>— Barentz International B.V., Hoofddorp, the Netherlands – Supervisory Board (Chairman)</li> <li>— Lonza Group AG (stock listed company), Basel, Switzerland – Board of Directors</li> <li>— Solynta B.V., Wageningen, the Netherlands – Supervisory Board (Chairman)</li> </ul>

<b>E. Agenda – agenda item 6.2</b>	
1. Unique identifier of the agenda item	6.2
2. Title of agenda item	Elections to the Supervisory Board – Willem Eelman
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>
4. Vote	Binding vote  [Formal indication pursuant to EU-DVO: BV]
5. Alternative voting options	Endorsement  Rejection  Abstention  Non-participation in the vote by submitting an incomplete voting form to this extent  [Formal indication pursuant to EU-DVO: VF, VA, AB, BL]
	<u>Reference:</u> Memberships of Mr Willem Eelman in other statutory supervisory boards of German companies: — none  Memberships of Mr Willem Eelman in comparable German and international boards of business enterprises: — IMCD N.V. (stock listed company), Rotterdam, the Netherlands – Supervisory Board (Chairman of the Audit Committee) — Shero Holdco B.V., Amsterdam, the Netherlands – Supervisory Board
<b>E. Agenda – agenda item 6.3</b>	
1. Unique identifier of the agenda item	6.3
2. Title of agenda item	Elections to the Supervisory Board – Roman Šilha



3. Uniform Resource Locator (URL) of the materials	<a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>
4. Vote	Binding vote  [Formal indication pursuant to EU-DVO: BV]
5. Alternative voting options	Endorsement  Rejection  Abstention  Non-participation in the vote by submitting an incomplete voting form to this extent  [Formal indication pursuant to EU-DVO: VF, VA, AB, BL]
	<u>Reference:</u> Memberships of Mr Roman Šilha in other statutory supervisory boards of German companies: — none  Memberships of Mr Roman Šilha in comparable German and international boards of business enterprises: — none
<b>E. Agenda – agenda item 6.4</b>	
1. Unique identifier of the agenda item	6.4
2. Title of agenda item	Elections to the Supervisory Board – Stefan Tieben
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>
4. Vote	Binding vote  [Formal indication pursuant to EU-DVO: BV]

5. Alternative voting options	<p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p>
	<p><u>Reference:</u></p> <p>Memberships of Mr Stefan Tieben in other statutory supervisory boards of German companies:</p> <p>— none</p> <p>Memberships of Mr Stefan Tieben in comparable German and international boards of business enterprises:</p> <p>— none</p>
<b>E. Agenda – agenda item 7</b>	
1. Unique identifier of the agenda item	7
2. Title of agenda item	Approval of the remuneration report for the 2022/23 financial year
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>
4. Vote	<p>Advisory vote</p> <p>[Formal indication pursuant to EU-DVO: AV]</p>

5. Alternative voting options	<p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p>
<b>E. Agenda – agenda item 8</b>	
1. Unique identifier of the agenda item	8
2. Title of agenda item	Changes to § 16 (2) of the Articles of Association (Right to Attend)
3. Uniform Resource Locator (URL) of the materials	<a href="http://www.metroag.de/annual-general-meeting">www.metroag.de/annual-general-meeting</a>
4. Vote	<p>Binding vote</p> <p>[Formal indication pursuant to EU-DVO: BV]</p>
5. Alternative voting options	<p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p>
<b>F. Shareholder right – Motions to supplement the agenda pursuant to § 122 para. 2 German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Transmission of motions to supplement the agenda

2. Applicable issuer deadline	7 January 2024, 24:00 (CET) (receipt decisive)  [Formal indication pursuant to EU-DVO: 20240107, 23:00 UTC]
<b>F. Shareholder right – Motion pursuant to § 126 Abs. 1 German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Transmission of counter-motions to the resolution proposed on the agenda items
2. Applicable issuer deadline	23 January 2024, 24:00 (CET) (receipt decisive)  [Formal indication pursuant to EU-DVO: 20240123, 23:00 UTC]
<b>F. Shareholder right – Election proposals pursuant to § 127 German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Transmission of the election proposals for the election of Supervisory Board members or auditors
2. Applicable issuer deadline	23 January 2024, 24:00 (CET) (receipt decisive)  [Formal indication pursuant to EU-DVO: 20240123, 23:00 UTC]
<b>F. Shareholder right – Right to submit statements pursuant to §§ 118a para. 1 sent. 2 no. 6, 130a para. 1 to 4 German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Electronic transmission of statements on agenda items
2. Applicable issuer deadline	1 February 2024, 24:00 (CET) (receipt decisive)  [Formal indication pursuant to EU-DVO: 20240201, 23:00 UTC]

<b>F. Shareholder right – Right to speak pursuant to §§ 118a para. 1 sent. 2 no. 7, 130a para. 5 to 6 German Stock Corporation Act (AktG) and right to obtain information pursuant to §§ 118a para. 1 sent. 2 no. 4, 131 para. 1 German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Right to speak and right to obtain information by means of video communication
2. Applicable issuer deadline	On 7 February 2024 from the beginning of the General Meeting until the time determined by the chairman of the meeting during the General Meeting  [Formal indication pursuant to EU-DVO: 20240207]
<b>F. Shareholder right – Motions and election proposals during the General Meeting pursuant to §§ 118a para. 1 sent. 2 no. 3 German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Transmission of motions and election proposals during the General Meeting by means of video communication
2. Applicable issuer deadline	On 7 February 2024 from the beginning of the General Meeting until the time determined by the chairman of the meeting during the Annual General Meeting  [Formal indication pursuant to EU-DVO: 20240207]
<b>F. Shareholder right – Electronic filing of objections against resolutions of the General Meeting pursuant to §§ 118a para. 1 sent. 2 no. 8, 245 no. 1 German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Electronic filing of objections against resolutions of the General Meeting
2. Applicable issuer deadline	On 7 February 2024 from the beginning of the General Meeting until the closure of the General Meeting by the chairman of the meeting  [Formal indication pursuant to EU-DVO: 20240207]