

Form for electronic postal vote or proxy

This form does not replace the proper registration for the Annual General Meeting. Please note the instructions on the next page.

Due to the failure of a dividend for the financial years 2020/21 and 2021/22 also the holders of preference shares are entitled to vote. The following instructions for the exercise of voting rights therefore apply to holders of ordinary shares as well as holders of preference shares.

1

Person of the declarant

Surname or company*	Number of shares*
First name*	Confirmation of registration no.*
Postal code / city*	

*mandatory fields (the details can be found in the confirmation of the registration to the general meeting which will be sent to you after proper registration.)

2

Electronic postal vote or power of attorney/instructions to the proxies nominated by the Company

I/We exercise my/our voting right in the virtual ordinary General Meeting of METRO AG on 24 February 2023 per electronic postal vote as stated below or grant power of attorney to the proxies nominated by the Company without disclosure of my/our name(s), each separately and with the right of granting sub-power of attorney, to exercise the voting right as stated below.

I/We grant power of attorney to Ms Hannah Engels, Düsseldorf, and Mr Karl Lars Hoffmann, Düsseldorf (proxies nominated by the Company). If you do not check this box, you exercise your voting right via electronic postal vote.

agenda items ¹	Yes	No
2. Formal approval of the actions of the Members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>
3. Formal approval of the actions of the Members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>
4. Election of the auditor	<input type="checkbox"/>	<input type="checkbox"/>
5. Elections to the Supervisory Board		
5.1. Mr Marco Arcelli	<input type="checkbox"/>	<input type="checkbox"/>
5.2. Ms Gwyneth Burr	<input type="checkbox"/>	<input type="checkbox"/>
5.3. Ms Jana Cejpková, Ph.D.	<input type="checkbox"/>	<input type="checkbox"/>
5.4. Prof. Dr Edgar Ernst	<input type="checkbox"/>	<input type="checkbox"/>
5.5. Mr Georg Vomhof	<input type="checkbox"/>	<input type="checkbox"/>
6. Changes to § 16 of the Articles of Association, in particular for the authorization of the Management Board to hold virtual general meetings ²		
6.1. Authorisation of the Management Board to hold virtual general meetings	<input type="checkbox"/>	<input type="checkbox"/>
6.2. Participation of the Members of the Supervisory Board in the general meeting by means of video and audio transmission	<input type="checkbox"/>	<input type="checkbox"/>
7. Approval of the Remuneration Report for the financial year 2021/22	<input type="checkbox"/>	<input type="checkbox"/>
8. Approval of the Remuneration System for the Members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>

Signature(s) or other completion of the declaration

¹ Resolution proposals of the administration pursuant to the agenda published in the Federal Gazette on 11 January 2023. Agenda item 1 (presentation of annual reports) does not require a resolution

² For technical reasons the two resolution items 6.1 and 6.2 are reproduced in abbreviated form in terms of content. For the exact wording please refer to the invitation to the Annual General Meeting.

3

Power of attorney to a third party

I/We grant power of attorney to the person stated below. The power of attorney is made with the disclosure of the name(s) and comprises the exercise of all shareholder rights including the voting right as well as the right of sub-power of attorney. I/We instructed the authorized person explicitly with regard to the data protection notices and the transfer of personal data.

Power of attorney to the authorized person

Name or company

Place or registered seat

Signatures or other completion of the declaration

Sub-power of attorney to the authorized person

Name or company

Place or registered seat

Signatures or other completion of the declaration

Notes

This form can only be taken into account if it can be clearly assigned to an already completed proper registration. If an assignment is not possible due to missing or improper registration or incomplete or illegible information on this form, the voting right cannot be exercised by electronic postal vote or by the proxies nominated by the Company or the meeting-related rights.

Please observe the instructions in the invitation to the Annual General Meeting regarding the exercise of your shareholder rights, in particular regarding the timely registration and the exercise of voting rights as well as the issuance, amendment and revocation of declarations.

The form is not mandatory. You may also use another declaration in text form. In this case, the above regulations shall apply accordingly.

Please refer to the invitation to the Annual General Meeting for details on the handling of personal data and the rights according to the EU Data Protection Regulation (DPR).

1 Person of the declarant

Please fill in section 1 completely and legibly. The required information on the person making the declaration can be found in your confirmation of registration, which will be sent to you after proper registration

2 Electronic postal vote or power of attorney/instructions to the proxies nominated by the Company

You may use this form under section 2 to exercise your voting rights by electronic postal vote or by the proxies nominated by the Company.

To cast your vote, please check the YES box if you agree and the NO box if you disagree. If you do not check a box, this will be counted as an abstention, double checks will be counted as invalid. If there are individual votes on combined resolution proposals under an agenda item, your vote will apply accordingly to the individual resolution proposals. If desired, you may sign or insert the person of the declarant.

Electronic postal votes or power of attorney/instructions to the proxies nominated by the Company using this form must be sent no later than **Thursday, 23 February 2023, 6:00 p.m. (CET)** to:

E-Mail: anmeldestelle@computershare.de

The proxies nominated by the Company may only exercise the voting right on your behalf in accordance with your instructions. The proxies nominated by the Company will not execute any other instructions.

Shareholder motions to be made available (countermotions) are available on the internet at **www.metroag.de/hauptversammlung**

You can join a countermotion, which is directed solely at the rejection of a resolution proposal, by voting against the administration proposal.

3 Power of attorney to a third party

If you wish to authorize a third party, you may do so using section 3 of this form.

The power of attorney may be submitted to the Company by e-mail no later than **Thursday, 23 February 2023, 6.00 p.m. (CET)** (receipt is decisive), via the following address: **anmeldestelle@computershare.de**

The same applies to the revocation of a power of attorney and the proof of a power of attorney granted to a proxy. Within the framework of the virtual general meeting, proxies, like the shareholders, cannot participate in the general meeting either physically or by way of electronic communication within the meaning of § 118 (1) sentence 2 of the German Stock Corporation Act (AktG). They may only exercise the voting right for shareholders they represent by means of electronic postal voting or by granting (sub-)power of attorney to the proxies nominated by the Company.

Please expressly point out this fact to your proxy.