



Information pursuant to Implementing Regulation (EU) 2018/1212 (EU-DVO) for the notification pursuant to § 125 of the German Stock Corporation Act (AktG) of METRO AG

Information for ordinary share DE000BFB0019 / Information for preferred share DE000BFB0027

A. Specification of the message	
1. Unique identifier of the event	cf8f2774f579ed11813d005056888925
2. Type of message	Convocation of the Annual General Meeting [Formal indication pursuant to EU-DVO: NEWM]
B. Specification of the issuer	
1.1. ISIN-ordinary share	DE000BFB0019
1.2. ISIN- preferred share	DE000BFB0027
2. Name of issuer	METRO AG
C. Specification of the meeting	
1. Date of the General Meeting	24 February 2023 [Formal indication pursuant to EU-DVO: 20230224]
2. Time of the General Meeting	10:00 a.m. (CET) [Formal indication pursuant to EU-DVO: 9:00 a.m. UTC]
3. Type of General Meeting	Annual General Meeting [Formal indication pursuant to EU-DVO: GMET]

4. Location of the General Meeting	<p>URL to the Company's online shareholder service to follow the Annual General Meeting in video and audio and to exercise shareholder rights: www.metroag.de/hauptversammlung</p> <p>The place of the Annual General Meeting within the meaning of the German Stock Corporation Act (AktG) is the registered office of the Company, Metro-Straße 1, 40235 Düsseldorf.</p>
5. Record Date	<p>3 February 2023, 00:00 (CET)</p> <p>Pursuant to section 123 para. 4 sentence 2 of the German Stock Corporation Act (AktG) in conjunction with section 16 para. 2 of the Articles of Association, the proof of shareholding must refer to the beginning of the day on 3 February 2023 (record date). However, according to the EU-DVO, the record date with reference to shareholdings must be stated at the close of business on the 22nd day before the Annual General Meeting and therefore corresponds to 2 February 2023, 24:00 (CET).</p> <p>[Formal indication pursuant to EU-DVO: 20230202, 23:00 UTC]</p>
6. Uniform Resource Locator (URL)	www.metroag.de/hauptversammlung
D. Participation in the General Meeting	
1. Method of participation by shareholder	<p>Follow-up of the virtual general meeting by means of electronic video and audio transmission</p> <p>Exercise of voting rights by electronic postal vote</p> <p>Exercise of voting rights by granting power of attorney and issuing instructions to the proxies appointed by the Company</p> <p>[Formal indication pursuant to EU-DVO: EV, PX]</p>

<p>2. Issuer deadline for the notification of participation</p>	<p>Registration for the Annual General Meeting until:</p> <p>17 February 2023, 24:00 (CET) (receipt decisive)</p> <p>[Formal indication pursuant to EU-DVO: 20230217, 23:00 UTC]</p> <p>The exercise of voting rights by electronic postal vote, the exercise of voting rights by granting power of attorney and instructions to the proxies appointed by the Company as well as the follow-up of the virtual General Meeting by means of electronic video and audio transmission require proper registration and special proof of shareholding (see C.5). The relevant deadlines for exercising these rights are set out in D.3.</p>
<p>3. Issuer deadline for voting</p>	<p>Exercise of voting rights by electronic postal vote / Exercise of voting rights by granting power of attorney and instructions to the proxies nominated by the Company / Authorisation of third parties,</p> <ul style="list-style-type: none"> - by e-mail: 23 February 2023, 18:00 (CET) (receipt decisive) <p>[Formal indication pursuant to EU-DVO: 20230223, 17:00 UTC]</p> <ul style="list-style-type: none"> - electronically via the investor portal (www.metroag.de/hauptversammlung): by the day of the Annual General Meeting on 24 February 2023 at the time determined by the chairman of the meeting during the Annual General Meeting in the context of the voting process <p>[Formal indication pursuant to EU-DVO: 20230224]</p>
<p>E. Agenda – agenda item 1</p>	
<p>1. Unique identifier of the agenda item</p>	<p>1</p>

2. Title of the agenda item	Presentation of annual reports
3. Uniform Resource Locator (URL) of the materials	www.metroag.de/hauptversammlung
4. Vote	None [Formal indication pursuant to EU-DVO: -]
5. Alternative voting options	None [Formal indication pursuant to EU-DVO: -]
E. Agenda – agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Formal approval of the actions of the members of the Management Board
3. Uniform Resource Locator (URL) of the materials	www.metroag.de/hauptversammlung
4. Vote	Binding vote [Formal indication pursuant to EU-DVO: BV]
5. . Alternative voting options	Endorsement Rejection Abstention Non-participation in the vote by submitting an incomplete voting form to this extent [Formal indication pursuant to EU-DVO: VF, VA, AB, BL]
E. Agenda – agenda item 3	
1. Unique identifier of the agenda item	3

2. Title of the agenda item	Formal approval of the actions of the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	www.metroag.de/hauptversammlung
4. Vote	Binding vote [Formal indication pursuant to EU-DVO: BV]
5. Alternative voting options	Endorsement Rejection Abstention Non-participation in the vote by submitting an incomplete voting form to this extent [Formal indication pursuant to EU-DVO: VF, VA, AB, BL]
E. Agenda – agenda item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Election of the auditor
3. Uniform Resource Locator (URL) of the materials	www.metroag.de/hauptversammlung
4. Vote	Binding vote [Formal indication pursuant to EU-DVO: BV]

5. Alternative voting options	<p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p>
E. Agenda – agenda item 5.1	
1. Unique identifier of the agenda item	5.1
2. Title of agenda item	Elections to the Supervisory Board – Marco Arcelli
3. Uniform Resource Locator (URL) of the materials	www.metroag.de/hauptversammlung
4. Vote	<p>Binding vote</p> <p>[Formal indication pursuant to EU-DVO: BV]</p>
5. Alternative voting options	<p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p>

	<p><i>Reference:</i></p> <p><i>Memberships of Mr Marco Arcelli in other statutory supervisory boards of German companies:</i></p> <ul style="list-style-type: none"> — None <p><i>Memberships of Mr Marco Arcelli in comparable German and international boards of business enterprises:</i></p> <ul style="list-style-type: none"> — Pinsami Srl, Reggio Emilia, Italy – Board of Directors (Chairman)
E. Agenda – agenda item 5.2	
1. Unique identifier of the agenda item	5.2
2. Title of agenda item	Elections to the Supervisory Board – Gwyneth Burr
3. Uniform Resource Locator (URL) of the materials	www.metroag.de/hauptversammlung
4. Vote	<p>Binding vote</p> <p>[Formal indication pursuant to EU-DVO: BV]</p>
5. Alternative voting options	<p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p>

	<p><u>Reference:</u> <i>Memberships of Mrs Gwyneth Burr in other statutory supervisory boards of German companies:</i></p> <ul style="list-style-type: none"> – None <p><i>Memberships of Mrs Gwyneth Burr in comparable German and international boards of business enterprises:</i></p> <ul style="list-style-type: none"> – <i>Ingleby Farms & Forests ApS, Køge, Denmark – Board of Directors</i> – <i>Skipton Building Society, Skipton, United Kingdom – Board of Directors (Chair)</i>
<p>E. Agenda – agenda item 5.3</p>	
<p>1. Unique identifier of the agenda item</p>	<p>5.3</p>
<p>2. Title of agenda item</p>	<p>Elections to the Supervisory Board – Ing. Jana Cejpková, Ph.D.</p>
<p>3. Uniform Resource Locator (URL) of the materials</p>	<p>www.metroag.de/hauptversammlung</p>
<p>4. Vote</p>	<p>Binding vote</p> <p>[Formal indication pursuant to EU-DVO: BV]</p>
<p>5. Alternative voting options</p>	<p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p>

	<p><u>Reference:</u> Memberships of Ing. Jana Cejpková, Ph.D. in other statutory supervisory boards of German companies:</p> <ul style="list-style-type: none"> — None <p>Memberships of Ing. Jana Cejpková, Ph.D. in comparable German and international boards of business enterprises:</p> <ul style="list-style-type: none"> — Paris Real Estate I a.s., Prague, Czech Republic – Supervisory Board — Paris Real Estate II a.s., Prague, Czech Republic – Supervisory Board
E. Agenda – agenda item 5.4	
1. Unique identifier of the agenda item	5.4
2. Title of agenda item	Elections to the Supervisory Board – Prof. Dr. Edgar Ernst
3. Uniform Resource Locator (URL) of the materials	www.metroag.de/hauptversammlung
4. Vote	<p>Binding vote</p> <p>[Formal indication pursuant to EU-DVO: BV]</p>
5. Alternative voting options	<p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p>
	<p><u>Reference:</u> Memberships of Prof. Dr. Edgar Ernst in other statutory supervisory boards of German companies:</p> <ul style="list-style-type: none"> — TUI AG — Vonovia SE (Vice Chairman) <p>Memberships of Prof. Dr. Edgar Ernst in comparable German and international boards of business enterprises:</p> <ul style="list-style-type: none"> — None

E. Agenda – agenda item 5.5	
1. Unique identifier of the agenda item	5.5
2. Title of agenda item	Elections to the Supervisory Board – Georg Vomhof
3. Uniform Resource Locator (URL) of the materials	www.metroag.de/hauptversammlung
4. Vote	Binding vote [Formal indication pursuant to EU-DVO: BV]
5. Alternative voting options	Endorsement Rejection Abstention Non-participation in the vote by submitting an incomplete voting form to this extent [Formal indication pursuant to EU-DVO: VF, VA, AB, BL]
	<i>Reference:</i> <i>Memberships of Georg Vomhof in other statutory supervisory boards of German companies:</i> – None <i>Memberships of Georg Vomhof in comparable German and international boards of business enterprises:</i> – None
E. Agenda – agenda item 6.1	
1. Unique identifier of the agenda item	6.1
2. Title of agenda item	Changes to § 16 of the Articles of Association – Authorisation of the Management Board to hold virtual general meetings
3. Uniform Resource Locator (URL) of the materials	www.metroag.de/hauptversammlung

4. Vote	Binding vote [Formal indication pursuant to EU-DVO: BV]
5. Alternative voting options	Endorsement Rejection Abstention Non-participation in the vote by submitting an incomplete voting form to this extent [Formal indication pursuant to EU-DVO: VF, VA, AB, BL]
E. Agenda – agenda item 6.2	
1. Unique identifier of the agenda item	6.2
2. Title of agenda item	Changes to § 16 of the Articles of Association – Participation of members of the Supervisory Board in general meetings by means of video and audio transmission
3. Uniform Resource Locator (URL) of the materials	www.metroag.de/hauptversammlung
4. Vote	Binding vote [Formal indication pursuant to EU-DVO: BV]
5. Alternative voting options	Endorsement Rejection Abstention Non-participation in the vote by submitting an incomplete voting form to this extent [Formal indication pursuant to EU-DVO: VF, VA, AB, BL]

E. Agenda – agenda item 7	
1. Unique identifier of the agenda item	7
2. Title of agenda item	Approval of the remuneration report for the 2021/22 financial year
3. Uniform Resource Locator (URL) of the materials	www.metroag.de/hauptversammlung
4. Vote	Advisory vote [Formal indication pursuant to EU-DVO: AV]
5. Alternative voting options	Endorsement Rejection Abstention Non-participation in the vote by submitting an incomplete voting form to this extent [Formal indication pursuant to EU-DVO: VF, VA, AB, BL]
E. Agenda – agenda item 8	
1. Unique identifier of the agenda item	8
2. Title of agenda item	Approval of the remuneration system of the members of the Management Board
3. Uniform Resource Locator (URL) of the materials	www.metroag.de/hauptversammlung
4. Vote	Advisory vote [Formal indication pursuant to EU-DVO: AV]

5. Alternative voting options	<p>Endorsement</p> <p>Rejection</p> <p>Abstention</p> <p>Non-participation in the vote by submitting an incomplete voting form to this extent</p> <p>[Formal indication pursuant to EU-DVO: VF, VA, AB, BL]</p>
F. Shareholder right – Motions to supplement the agenda pursuant to § 122 para. 2 German Stock Corporation Act (AktG)	
1. Object of deadline	Transmission of motions to supplement the agenda
2. Applicable issuer deadline	<p>24 January 2023, 24:00 (CET) (receipt decisive)</p> <p>[Formal indication pursuant to EU-DVO: 20230124, 23:00 UTC]</p>
F. Shareholder right – Motion pursuant to § 126 Abs. 1 German Stock Corporation Act (AktG)	
1. Object of deadline	Transmission of counter-motions to the resolution proposed on the agenda items
2. Applicable issuer deadline	<p>9 February 2023, 24:00 (CET) (receipt decisive)</p> <p>[Formal indication pursuant to EU-DVO: 20230209, 23:00 UTC]</p>
F. Shareholder right – Election proposals pursuant to § 127 German Stock Corporation Act (AktG)	
1. Object of deadline	Transmission of the election proposals for the election of Supervisory Board members or auditors
2. Applicable issuer deadline	<p>9 February 2023, 24:00 (CET) (receipt decisive)</p> <p>[Formal indication pursuant to EU-DVO: 20230209, 23:00 UTC]</p>
F. Shareholder right – Right to submit statements pursuant to §§ 118a para. 1 sent. 2 no. 6, 130a para. 1 to 4 German Stock Corporation Act (AktG)	

1. Object of deadline	Electronic transmission of statements on agenda items
2. Applicable issuer deadline	18 February 2023, 24:00 (CET) (receipt decisive) [Formal indication pursuant to EU-DVO: 20230218, 23:00 UTC]
F. Shareholder right – Right to speak pursuant to §§ 118a para. 1 sent. 2 no. 7, 130a para. 5 to 6 German Stock Corporation Act (AktG) and right to obtain information pursuant to §§ 118a para. 1 sent. 2 no. 4, 131 para. 1 German Stock Corporation Act (AktG)	
1. Object of deadline	Right to speak and right to obtain information by means of video communication
2. Applicable issuer deadline	On 24 February 2023 from the beginning of the General Meeting until the time determined by the chairman of the meeting during the General Meeting [Formal indication pursuant to EU-DVO: 20230224]
F. Shareholder right – Motions and election proposals during the General Meeting pursuant to §§ 118a para. 1 sent. 2 no. 3 German Stock Corporation Act (AktG)	
1. Object of deadline	Transmission of motions and election proposals during the General Meeting by means of video communication
2. Applicable issuer deadline	On 24 February 2023 from the beginning of the General Meeting until the time determined by the chairman of the meeting during the Annual General Meeting [Formal indication pursuant to EU-DVO: 20230224]
F. Shareholder right – Electronic filing of objections against resolutions of the General Meeting pursuant to §§ 118a para. 1 sent. 2 no. 8, 245 no. 1 German Stock Corporation Act (AktG)	
1. Object of deadline	Electronic filing of objections against resolutions of the General Meeting

2. Applicable issuer deadline	On 24 February 2023 from the beginning of the General Meeting until the closure of the General Meeting by the chairman of the meeting [Formal indication pursuant to EU-DVO: 20230224]
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