



Annual General Meeting of METRO AG on 19 February 2021

VOTING RESULTS

	Valid votes cast	In % of the stock capital	“Yes“-votes	“No“-votes	Approval in %
<b>Agenda item 2</b> <b>Appropriation of balance sheet profits</b>	287,925,315	79.30	287,358,563	566,752	99.80
<b>Agenda item 3</b> <b>Formal approval of the actions of the members of Management Board</b>	288,937,669	79.58	288,547,059	390,610	99.86
<b>Agenda item 4</b> <b>Formal approval of the actions of the members of Supervisory Board</b>	288,858,717	79.55	288,305,809	552,908	99.81
<b>Agenda item 5</b> <b>Election of the auditor</b>	289,527,992	79.74	286,056,335	3,471,657	98.80
<b>Agenda item 6</b> <b>Elections for the Supervisory Board</b>					
<b>a) Mr Roman Šilha</b>	289,007,442	79.60	278,512,436	10,495,006	96.37
<b>b) Mr Jürgen Steinemann</b>	289,009,049	79.60	278,715,125	10,293,924	96.44
<b>c) Mr Stefan Tieben</b>	289,007,455	79.60	275,454,137	13,553,318	95.31
<b>Agenda item 7</b> <b>Approval of remuneration system for the member of Management Board</b>	289,425,957	79.71	260,913,814	28,512,143	90.15
<b>Agenda item 8</b> <b>Resolution on the amendment of § 13 of the Articles of Association (Remuneration of the Supervisory Board) with effect from 1 October 2021, the remuneration of the members of the Supervisory Board for the current financial year 2020/21 and the remuneration system for the Supervisory Board</b>	286,680,736	78.95	285,867,027	813,709	99.72